

## INFORMATION FOR PSYCHOLOGISTS INTERESTED IN JOINING OUR CHILDREN'S SERVICES ON A CONTRACTUAL BASIS

- Are you looking for a more flexible and supportive working arrangement with attractive benefits?
- Have you worked as part of a multidisciplinary team in a **Children's Disability Service** providing high quality assessments/interventions?
- Do you have strong report writing skills?
- Are you creative in your approach to working with children and families?

### ABOUT US

**Key Assets Consulting** provides high quality, independent, assessment and consultancy services across a breadth of sectors, including child and family services, child and family law proceedings, disability services and community settings. We do so in a timely fashion with transparent costs.

We are a sister company of Fostering First Ireland ([www.fosteringfirstireland.ie](http://www.fosteringfirstireland.ie)) and we are proud to be part of *Key Assets Europe*, with an established reputation for delivering flexible child and family social care and expert professional services.

We are presently recruiting for suitably experienced and qualified psychologists to complete an array of assessments and bespoke services at our **Children's clinics in Dublin and Cork**.

Our *Assess My Child* service provides high quality, multidisciplinary assessments on a private (direct to parents) and public basis (via HSE). In addition to our existing assessment teams, we also now offer targeted interventions to children and families based on their identified needs and strengths.

Our multidisciplinary team includes experienced *Clinical, Counselling, Educational Neuro and Forensic Psychologists, Social Workers, Psychotherapists, Speech and Language Therapists and Occupational Therapists*. We are a vibrant and growing company with an established reputation for high quality services.

### WHAT DOES A CONSULTING PSYCHOLOGIST WITH KEY ASSETS CONSULTING DO?

- Our Consulting Psychologists operate on a **self-employed, freelance** basis allowing them significant flexibility to manage working hours, set caseload limits, and apply their

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### CLIENT SATISFACTION

*In our Annual Client Feedback Survey,*

*90% of respondents gave us a 4-or-5-star overall rating for service quality.*

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*90% scored our Business Support Team as 'Excellent'*

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*90% reported our referrals process to be easy to use.*

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*\*KAC Survey completed Dec 2020*

skills within their special areas of interest. Case Management and professional support is provided by support staff.

- Our Psychologists conduct comprehensive disability assessments and reports (e.g., ASD diagnostics, ADHD, Dyslexia, Dyspraxia, Educational needs, Trauma impact, Emotional and Behavioural Needs). We also provide follow on bespoke interventions for parents and children where required.
- Psychologists on our Children’s Disability team work alongside experienced Speech and Language Therapists, Social Workers, Psychotherapists and Occupational Therapists depending on the needs of the child.
- Our robust **multidisciplinary assessments** are completed for both private clients and the public sector.
- We also provide **bespoke** consultancy services where multiple, complex issues and needs have been identified in a child’s life or family system. In such cases, we match professionals’ areas of expertise to the needs of the specific child/family.
- We have **clinics in Dublin** (Grantham Street office) and **Cork** (Victoria Cross office) and operate on a **mobile basis nationally**. We also provide Telehealth services remotely.

## WHY JOIN US?

### *We value our team and pride ourselves on quality service provision*

- Perhaps you are in private practice already but would like to reduce the isolation factor and benefit from administrative support to ensure you are paid on time and can concentrate on your clients?
- On the other hand, perhaps you are working part-time and interested in the opportunity to undertake some private work to develop career options in your areas of interest.
- With us, you benefit from flexibility and a strong network of colleagues and peer support structures.

### All our contracted professionals have access to a strong benefits package including:

- ✓ Direct, straightforward payment terms and invoicing support – we pay you direct on completion of the report/consultation.
- ✓ Attractive professional fees.
- ✓ Access to a library of psychological tests.

## Testimonials from some of our Psychologists

*“I have found Key Assets to be a very professional and thorough organisation. They offer the right balance between supporting the autonomy and respecting expertise of their consultants, and providing any support required to complete the assessments.”*

*Dr Colin O’Driscoll, Forensic Psychologist*

*“I started working with Key Assets over six months ago, whilst continuing to run my own Private Psychology practice, and I am loving it. There is a huge need for the assessment work carried out by KAC, and the sheer energy, dedication, and wealth of experience manifested within the organization guarantees this work is carried out to the highest standards of care and professionalism.”*

*Whilst retaining the independence and flexibility of being an external contractor, KAC provides a forum for learning and sharing, and the experience of working with a team of professionals. It’s a thriving organization, growing and adapting to meet the needs of our most vulnerable; whilst exuding a culture of dedication, continuous learning and professional development, support, teamwork, and attention to detail.”*

*Dr Fiona Moane, Clinical Psychologist*

- ✓ Clearly structured assessment templates with transparent hours and fees from the outset.
- ✓ Free CPD – we provide all our professionals with free access to high quality training on relevant specialist areas (e.g., *Courtroom/legal skills, analytical report writing, specialist skills for assessing younger children, ADOS-2 training, advanced practice in trauma and attachment*).
- ✓ Sharing of the latest professional research/assessment resources/reports/policy information
- ✓ Marketing of your expertise.
- ✓ Well-developed Quality Assurance system, including complimentary proof-reading and copy-editing.
- ✓ Accessible Case Management supports with our experienced professional staff.
- ✓ Flexible working hours – you decide how many cases you want to work on monthly. We issue suitable referrals to you within your caseload limit, matched to your skills set, as they become available.

***At Key Assets Consulting, we support you, so you can concentrate on directing your professional skills to deliver better outcomes for children and families.***

### **LEVEL OF EXPERIENCE/QUALIFICATIONS REQUIRED**

- Recognised professional post-graduate qualification in Psychology; *Educational/Counselling/Clinical/Forensic/Neuro*
- Registered Member or eligible for full registration with Psychological Society of Ireland (PSI) or equivalent (BPS)
- Minimum of 3 years relevant full-time, post qualification experience working with children & families is essential
- Experience in Children’s disability assessments e.g., AON’s, /ASD diagnostics. (*\*must be trained in ADI-R/DISCO or equivalent and ADOS-2*)
- Experience in preparing comprehensive, well-structured professional reports and collaborating within a multidisciplinary team setting.
- Ability to work on own initiative, in a flexible and creative manner, within agency policies and procedures and in accordance with relevant statutory provisions
- Procedural knowledge of relevant legislation; *Child Care Act, 1991, Children First Act (2015), Children & Family Relationships Act (2015), Disability legislation* is helpful.
- Commitment to delivering *high quality* services to our clients in an inclusive and flexible manner
- Well-developed skills set for working sensitively with children and families

### **Client Testimonials**

**From a Social Work Team Leader re: Child Psychological assessment:**

*“I wanted to let you know that the report in this case was simply excellent – it has transformed our thinking and given us clear solid evidence to create a permanency plan for these young children.”*

**From Social Work Team Leader:**

*“What an informative, in depth analysis and so child-centred. The guidance for us as a team from this report has been fantastic. We will be delighted to work with your Psychologists again.”*

**From Senior Social Worker**

*“Report was simply fantastic – delighted with the quality and relevance of the report. The mother has also told us how helpful she found it, which surprised her. We are committed to following through with your recommendations.”*

**From a Parent**

*“Thank you for seeing the big picture. You really got to the bottom of things. She is doing so much better at school now that everyone understands her needs better”*

## **NEXT STEP?**

- If you are ready to apply, simply return the application form with your CV to [jobs@keyassets.ie](mailto:jobs@keyassets.ie)
- Or call us on 01-4171944 for an informal chat to answer any queries

*Teleconference interviews will be arranged on receipt of your completed application form*

***WE LOOK FORWARD TO HEARING FROM YOU***

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